



BYLAWS

Houston Regional Users Group

for Oracle JD Edwards Users

ARTICLE I

Name

The name of this Organization shall be the Houston Regional Users Group for Oracle JD Edwards (HUG).

ARTICLE II

Purpose

The purpose of this Organization shall be to advance the effective utilization of J.D. Edwards EnterpriseOne, World Oracle and compatible products; to request problem solutions and product improvement from the Oracle Corporation; and to promote free interchange of information and ideas through regularly scheduled meetings and publications sponsored by the Organization.

ARTICLE III

Membership

Section 1. Membership to the Organization may be granted at the discretion of the Executive Board. There are three classes of membership: Customer Member, Sponsor Member (Diamond, Platinum, Gold, and Silver levels) and Life Member.

Section 2. Customer Members shall be restricted to designated employees and representatives of business entities which hold one or more valid licenses for usage of J.D. Edwards software products, do not market products or services related to aforementioned software, and whose interest in membership is consistent with the Organization's purpose. Members shall be eligible to vote, hold office, and serve on committees as chairpersons or committee members.

Section 3. Sponsor Members shall be restricted to business and software consulting firms, suppliers, vendors and other persons who market products or services related to J.D. Edwards software products and other products/services of interest to our Customer Members where business and interest in membership is consistent with the Organization's purpose. Sponsors shall be entitled to all the privileges held by Customer Members except those of holding certain offices as defined in Article VI.

Section 4. Life Members shall be restricted to all past officers of the HUG Executive Board of Directors that have served a minimum of one full two-year term.

Section 5. The Executive Board reserves the right to restrict number of attendees from any Sponsor Member exceeding allotted member attendees in their respective Sponsor Membership level.



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Section 6: Membership is required for all attendees of regular Quarterly Meetings and special events of the Houston Regional Users Group for Oracle JD Edwards and PeopleSoft Users, H.U.G.

Section 7. Membership is FREE for Customer Members and Life Members.

Section 8. Annual Membership for Sponsor Members shall be available in four sponsorship levelsDiamond, Platinum, Gold, and Silver Memberships.

- **Diamond** Sponsor Member: For details refer to current version of HUG Membership Fee Schedule Form# HUGMemFee000.
- **Platinum** Sponsor Member: For details refer to current version of HUG Membership Fee Schedule Form# HUGMemFee0001.
- **Gold** Sponsor Member: For details refer to current version of HUG Membership Fee Schedule Form# HUGMemFee0001.
- **Silver** Sponsor Member: For details refer to current version of HUG Membership Fee Schedule Form# HUGMemFee0001.

ARTICLE IV

Code of Ethics

Section 1. Vendor software displays or vendor demonstrations at Organization meetings must be approved, in advance, by the Executive Board.

Section 2. Offers of employment are not to be made or solicited onsite at any time at any Organization meetings or functions.

Section 3. The Executive Board can, by a two-thirds vote, revoke the membership of an individual or entity for violation of the Code of Ethics.

Section 4. The organization will not provide any information such as any company or contact information obtained from the Organization meetings or functions, such as company name, contact name, mailing address, e-mail address, company phone number, company fax number, direct phone number, or a direct fax number, to any Sponsor Member.



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ARTICLE V

Meetings

Section 1. The fiscal year of the Organization shall be January 1 to December 31 of each given year.

Section 2. The regular meetings of the Organization shall be held at the discretion of the membership, with a minimum of one meeting or event each quarter.

Section 3. Special meetings may be called by the President, by the Executive Board or by a written request of ten members of the Organization. The purpose of the meeting shall be stated in a written notice at least three days before the meeting.

Section 4. A quorum of any meeting shall be the lower of 25 members or 25% of the voting membership.

ARTICLE VI

Officers

Section 1. The officers of the Organization shall be President, Vice President of Customer User Membership, Vice President of Programming, , Vice President Public Relations and Logistics, Vice President of Sponsor Membership, and Vice President of Finance. . . These officers shall perform the duties described by these Bylaws and by the parliamentary authority adopted by the Organization.

Section1.1 The directors of the organization are made by appointment by the HUG Executive Board of Directors with each appointed director reporting directly to the Vice President of the area assigned. (i.e. Director of HUG Sponsorship Marketing reports to Vice President of Sponsor Membership, Directors of Customer Membership Marketing report to Vice President of HUG Customer User Membership)

Section 2. Every other year, at the last regular meeting scheduled to be held in the fiscal year, officers will be elected for the following two year period.

Section 3. The officers shall be elected by ballot to serve for two years or until their successors are elected, and their term of office shall coincide with the Organization's fiscal year.



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Section 4. No member shall hold more than one office at a time, with exception to a position vacancy.

Section 5. The President shall fill any vacancy of office by appointment for the unexpired term of office. The appointment must be submitted to the membership for approval at the next regular meeting. If the membership does not approve the appointee, the process shall be repeated.

Section 6. The President shall be the Chief Executive Officer and shall have the general supervisory responsibility over the Organization. The President shall, if present, conduct all business meetings of the Organization and the Executive Board. The president shall be an ex-officio member of all committees except the Nominating Committee and shall be authorized as a signatory on checks drawn on the Organization's general account, and shall perform such other duties as may be assigned by the Executive Board.

Section 7. The Vice President (s) of Customer User Membership shall maintain records of names and address of members, shall be responsible for maintaining all HUG Customer membership records in the StarChapter database and meeting registrations on StarChapter Meeting Manager. Shall perform such other duties as may be assigned by the Executive Board.

Section 8. The Vice President of Programming shall plan, prepare, and co-present an agenda of all quarterly meeting educational programming for each regular meeting, shall obtain and coordinate program speakers, shall make meeting arrangements for regular meetings, shall be authorized as a signatory on checks drawn from the general account. The Vice President of Programming shall, if the President is absent, act in the place of the President and shall perform such other duties as may be assigned by the Executive Board.

Section 9. The Vice President of Sponsor Membership shall maintain records of names and address of HUG Sponsor Members, shall be responsible for maintaining all HUG Sponsor membership records in the StarChapter database and StarChapter Meeting Manager. The Vice President of Sponsor Membership shall design the HUG Sponsor Membership level packages and elicit approval from the HUG Executive Board of Directors. Vice President of Sponsor Membership will manage the Director of Member Marketing in coordinating recruitment, promotion and retention of HUG Sponsor Members, and shall perform such other duties as may be assigned by the Executive Board.

Section 10. The Vice President of Finance shall maintain proper records of all cash receipts and disbursements, shall deposit all moneys received in the Organization's general checking account and shall be authorized as a signatory on checks drawn from the general account, shall maintain legal documents of the Organization, and shall publish quarterly financial reports, and shall perform such other duties as may be assigned by the Executive Board.



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Section 11. The Vice President of Public Relations shall be responsible for management of all external communications of the organization to insure continuity of our organizations mission and objectives including but not limited to membership brochures, flyers, websites, social media, minutes of each general meeting and Executive Board meeting, shall be responsible for reviewing and approving all mailings to members, shall maintain a copy of the current bylaws of the Organization and make copies available to any member who requests such, and shall perform such other duties as may be assigned by the Executive Board.

Section 12. The Vice President of Logistics shall be responsible for all venue contract and event management for all meetings, arrange hotel accommodation information for membership quarterly meetings then relay that information to the webmaster for publication, shall be authorized as a signatory on checks drawn from the general account, and shall perform such other duties as may be assigned by the Executive Board.

Section 13. Employees of Oracle shall not hold any office.

Section 14. Only current HUG Customer User Members in good standing are eligible for nomination and election to the offices of President, Vice President of Programming, and Vice President of Customer User Membership.

Section 15. Only current HUG Customer User Members in good standing -or- current HUG Sponsor Members in good standing are eligible for nomination and election to the offices of Vice President Public Relations and Logistics, Vice President of Sponsor Membership, and Vice President of Finance.

Section 16. No single Company shall have more than two officers at one time.

Section 17. The Quest Liaison (ex-officio officer) shall represent the issues and concerns of the group to the Quest International User Group and shall be responsible for communicating Quest issues and concerns back to the group.



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ARTICLE VII

The Executive Board

Section 1. The Officers of the Organization shall constitute the Executive Board.

Section 2. The Executive Board shall have general supervision of the affairs of the Organization between its regular meetings, make recommendations to the Organization, and shall perform other duties specified in these bylaws. The Executive Board shall be subject to the bylaws of the Organization, and none of its acts shall conflict with the action taken by the Organization.

Section 3. Special meetings of the Executive Board may be called by the President or by request of any four members of the Executive Board.

Section 4. A quorum of the Executive Board is shall be 60% of the Board.

Section 5. A quorum of the Executive Board is required for voting on amendments to the bylaws proposed to the membership.

Section 6. The Executive Board shall prepare and approve a budget for the fiscal year prior to the first meeting of the Fiscal year. The Executive Board may, from time to time, submit supplements to the budget for the current fiscal year.

ARTICLE VIII

Committees

Section 1. All Project Committees, standing or special, shall be created by the Executive Board and staffed by Members. Project Manager/Committee Chair appointment and responsibilities to be designated by the Executive Board with preference to Customer Members.

ARTICLE IX

Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Organization in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Organization may adopt.



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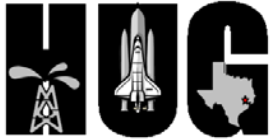
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ARTICLE X

Amendment of Bylaws

The bylaws may be amended at any regular meeting of the Organization by a two-thirds vote, provided that the amendment(s) have/has been submitted to Membership ninety (90) days prior to meeting.

Ratified by HUG Membership September 13th, 2023



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Related Documents:

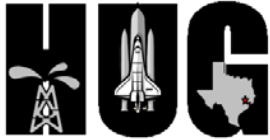
HUG Membership Fee Schedule Form# HUGMemFee0001



HOUSTON REGIONAL USERS GROUP
 ORACLE JD EDWARDS ENTERPRISEONE AND WORLD USERS
 Website: <https://houstonusersgroup.org>
 Houston Regional Users Group, H.U.G.
 13280 Northwest Freeway Suite F305, Houston, TX 77040-6003



HUG 2023 SPONSOR MEMBER APPLICATION MEMBERSHIP LEVELS	
Level	What Your Membership Includes:
<p>Diamond ** \$3000 <input type="checkbox"/></p> <p>Education Session Request (Choose 2): <input type="checkbox"/> - 1st Qtr. <input type="checkbox"/> - 2nd Qtr. <input type="checkbox"/> - 3rd Qtr.</p>	<ul style="list-style-type: none"> Attendance for all HUG quarterly events in 2023 for up to maximum of five attendees each quarter Introduction of all HUG Diamond Sponsor Members during opening remarks of all HUG 2023 quarterly events Attendee list of all registrants prior to each meeting to include attendee name, company, title, and email Three (3) Opportunities to educational sessions at all four HUG 2023 events (Programs must meet HUG programming criteria) Reserved exhibitor space for all three HUG 2023 quarterly membership meetings (Q1, Q2, and Q3) Company's Logo displayed during Meeting Registration & Networking Luncheon at all HUG 2023 meetings Company logo displayed on HUG Diamond Sponsor Member signage at all HUG 2023 events Use of HUG Diamond Sponsor Member logo for marketing Diamond Sponsor and Exhibitor Sponsorship Package for 2023 HUG Holiday Social Networking Event & Casino Night with first choice of tables or bar (if available) and provide a Casino Grand Prize Offering valued between \$200 to \$250
<p>Platinum ** \$2000 <input type="checkbox"/></p> <p>Education Session Request (Choose 2): <input type="checkbox"/> - 1st Qtr. <input type="checkbox"/> - 2nd Qtr. <input type="checkbox"/> - 3rd Qtr.</p>	<ul style="list-style-type: none"> Attendance at all HUG quarterly events in 2023 for up to maximum of four attendees each quarter Introduction of all HUG Platinum Sponsor Members during opening remarks of all HUG quarterly events Attendee list of all registrants prior to each meeting to include attendee name, company, and title Two (2) opportunities to educational sessions at two HUG 2023 quarterly events. (Programs must meet HUG programming criteria). Educational session preferences must be reserved for the year with sponsor application so you will need to designate which quarters you will be presenting Reserved exhibitor space for all three HUG 2023 quarterly membership meetings (Q1, Q2, and Q3). Exhibitor space must be reserved with sponsor application for the entire year Company logo PowerPoint presentation displayed during Networking/Roundtable Luncheon at meeting(s) when exhibiting Company logo displayed on HUG Platinum Sponsor Member signage at all HUG 2023 events Use of HUG Platinum Sponsor Member logo for marketing purposes Platinum Sponsor and Exhibitor Sponsorship Package for 2023 HUG Holiday Social Networking Event & Casino Night with second choice of tables or bar (if available) and provide a Casino Grand Prize Offering valued between \$200 to \$250
<p>Gold ** \$1500 <input type="checkbox"/></p> <p>Education Session Request (Choose 1): <input type="checkbox"/> - 1st Qtr. <input type="checkbox"/> - 2nd Qtr. <input type="checkbox"/> - 3rd Qtr.</p>	<ul style="list-style-type: none"> Attendance at all HUG quarterly events in 2023 for up to a maximum of three attendees each quarter One (1) opportunity to an educational session. Gold sponsors will be able to select sessions times after Diamond and Platinum have picked their sessions upon availability. Educational session preference must be reserved for the year with sponsor application so you will need to designate which quarter you will be presenting Reserved exhibitor space for Two (2) HUG 2023 quarterly membership meetings (Q1, Q2, and/or Q3). Exhibitor space must be reserved with sponsor application for the entire year Company logo PowerPoint presentation displayed during Networking/Roundtable Luncheon at meeting(s) when exhibiting Use of HUG Gold Sponsor Member logo for marketing purposes Gold Sponsor and Exhibitor Sponsorship Package for 2023 HUG Holiday Social Networking Event & Casino Night with third choice of tables or bar (if available) and provide a Casino Grand Prize Offering valued between \$200 to \$250 <p>Exhibit Table Request (Choose 2): <input type="checkbox"/> - 1st Qtr. <input type="checkbox"/> - 2nd Qtr. <input type="checkbox"/> - 3rd Qtr.</p>
<p>Silver ** \$1,000 <input type="checkbox"/></p>	<ul style="list-style-type: none"> Attendance at all HUG quarterly events in 2023 for up to a maximum of two attendees each quarter PowerPoint presentation displayed during Networking/Roundtable Luncheon at meeting when exhibiting Silver sponsors will have the opportunity to reserve exhibitor space once all other levels have selected their space Use of HUG Silver Sponsor Member logo for marketing purposes and printed on meeting registration badges at all HUG events Silver Sponsor and Exhibitor Sponsorship Package for 2023 HUG Holiday Social Networking Event & Casino Night with fourth choice of tables or bar (if available) and provide a Casino Grand Prize Offering valued between \$200 to \$250 <p>Exhibit Table Request (Choose 1): <input type="checkbox"/> - 1st Qtr. <input type="checkbox"/> - 2nd Qtr. <input type="checkbox"/> - 3rd Qtr.</p>



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HOUSTON REGIONAL USERS GROUP
 ORACLE JD EDWARDS ENTERPRISEONE AND WORLD USERS
 Website: <https://houstonusersgroup.org>
 Houston Regional Users Group, H.U.G.
 13280 Northwest Freeway Suite F305, Houston, TX 77040-6003



	Holiday Sponsorship Exhibitor package: Choice of Gaming Tables or Bar on a first come basis and must supply Casino Grand Prize Offering (See below)
<p>December 2023 12th Annual HUG Holiday Social Networking Event and Casino Night</p> <p>Please circle desired Sponsorship Package or Attendance Fee --></p>	<p>Each Exhibitor Sponsorship packages includes choice of <u>one</u> of the following:</p> <ul style="list-style-type: none"> • Exhibitor Table (If space is available) • Gaming Tables (# of tables available and indicate interest below by checking in the box below): <ul style="list-style-type: none"> <input type="checkbox"/> Black Jack (3) <input type="checkbox"/> Roulette (1) <input type="checkbox"/> Craps (1). <input type="checkbox"/> Texas Hold-em (1) • Hosting of Bar (2). <p>All choices are on a first come, first serve basis.</p> <ul style="list-style-type: none"> • Exhibitor Sponsorship Package - you provide your Casino Grand Prize Offering valued between \$200 to \$250 • HUG Non-Sponsor Member Attendance Fee* \$ 250.00 *per person
<p>HUG Non-Sponsor Member -or- HUG Sponsor Member attendee over allocation Quarterly Meeting</p> <p><input type="checkbox"/> Amount \$_____</p>	<ul style="list-style-type: none"> • Attendance Fee \$250 per person per meeting for HUG Non-Sponsor Members -or- • HUG Sponsor Member additional attendees over and above allotted number of attendees with current HUG Sponsor Membership Level for one meeting. • HUG Q1, Q2 or Q3 Quarterly Meeting in 2023
<p>** Late Sponsorship Packages</p>	<ul style="list-style-type: none"> • All late sponsorship packages later than March 1st (Diamond and Platinum), June 1st (Gold), and September 1st (Silver) may not realize all of the benefits of the packages.

PAYMENT OPTIONS – Please Complete on-line at link below or Scan and Email Completed Form to info@houstonusersgroup.org

Company Name _____ Phone _____

Contact Name _____ Title _____

Address _____ City _____ State _____ Zip Code _____

Email Address _____

Payment by Credit Card? If already a Sponsor Member or want to be a New Sponsor Member please log in as a member at the bottom of the HUG Home Page at: <https://houstonusersgroup.org/index.php> then please complete the online application at https://houstonusersgroup.org/Sponsor_Members

Payment by Check? Please complete the above application and send check made out to Houston Regional Users Group mailed to the address at top of this form.

Payment by ACH? Please complete the above application and send request for ACH information to brucekisner.hug@yahoo.com and HUG account information will be sent.